

STATE OF THE ORGANIZATION & Business Plan

2014



MISSION STATEMENT

To be the premier provider of professional disaster response and search and rescue services through innovative program development and effective program delivery - responding with compassion to support the community with dedicated, professional personnel who are trained, well prepared and equipped to assist those in need.

SUMMARY FROM THE C.E.O.

2014 is slated to be a large growth year for the team. The new management structure has allowed for the ability for more team members to be involved in key roles. The standard COO role has been molded into a role solely responsible for team readiness and response. The addition of a Personnel Director allows for a clear contact point for team members to address questions and issues.

Historically, RACE has offered Search and Rescue services, along with disaster response services, and medical support services. The team's affiliation with the Appalachian Search and Rescue Conference has established a specific certification framework that enhances our ability to offer effective SAR services to our community. The newly created training team, consisting of 5 members, will allow for a more effect training program that will keep us compliant with the strict ASRC standards.

In 2014, we will continue to focus on strengthening our relationships with the community and other organizations, promote positive communications internally and externally and provide a sound, viable training program. All of these elements will provide a strong foundation for preparing the Team to provide needed, critical services to our community.

We plan to continue to foster the multi-jurisdictional partnerships forged and reinforced throughout the last several years with Ohio first responders, the Emergency Management Agency, the Ohio Federation of K9 Search Teams, Community Emergency Response Teams and other Search and Rescue organizations including the newly formed Ohio Search and Rescue Association. These relationships have increased the Team's exposure as a viable resource and will offer new opportunities in 2014 for collaboration in the areas of training, mock exercises, and activations.

Our responses and community events throughout the year afforded us the opportunity to make a positive difference in several Ohio communities and beyond.

I will continue to emphasis the importance of stronger communication between staff and membership. It is important that members feel welcome and informed. I am determined to ensure RACE provides you an enjoyable and rewarding volunteer experience. 2014 will be a year for RACE to build upon a strong foundation in the areas of outreach, communications and training. I sincerely appreciate the opportunity to work with you to make a difference in the lives of others.

Respectfully,

Tony Walker

Chief Executive Officer

Rapid Assistance to Community Emergencies, Inc.

www.OhioSAR.com

DISASTER RESPONSE

MISSING PERSONS

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SUMMARY OF SERVICES

Wilderness and Urban Search & Rescue:

Providing specialized, trained, unpaid professionals adept in performing to nationally recognized standards in both Urban and Wilderness Search & Rescue. The goal of the organization is to assist local, county and state law enforcement/responsible agencies in the locating, accessing, stabilizing and extrication/transport of lost, trapped or missing persons. SAR responders are trained, competent and able to perform the following tasks:

- Lost Person Incident Management
- Search Operations
- Evidence Preservation and Recovery
- Structure Search and Evacuation
- Support with basic structural damage assessments
- Communications Logistics (FRS/Ham/Base)
- Basic Medical Support

Disaster Response:

Providing logistical support and specialized, trained unpaid professionals to address a variety of disaster related situations. Disaster Response personnel are trained, competent and able to perform the following tasks:

- Debris Management and Removal
- Roof Tarping
- Remote Access
- Volunteer Management
- On-the-spot Volunteer Registration and Accountability
- Support with basic structural damage assessments
- Communications Logistics (FRS/Ham/Base)
- Basic Medical Support
- Assistance with Triage Operations/Management

Medical/Event Support:

Providing logistical support and specialized, unpaid professionals for a variety of situations to assist local and county emergency services personnel in the event of a disaster, search and rescue operation or community event. Personnel are able to perform the following tasks:

- Assistance with Triage Operations/Management
- Basic Medical Support
- Communications Logistics (FRS/Ham/Base)
- On-the-spot Volunteer Registration and Accountability
- Volunteer Management
- Customized training programs: Emergency preparedness, SAR, SAR prevention

ORGANIZATIONAL GOALS FOR 2014

1. Remove barriers to communication with responsible authorities and potential members by developing a brand that quickly identifies the team's primary function and ability.
2. Increase team membership to a 30 active member baseline.
4. Restructure the Executive staff to function more as a business with management responsibilities.
5. Utilize our Government partners for training and development.
6. Increase our support to Delaware County through the CERT Program and other initiatives.
7. Create new fundraising efforts.
8. Expand MOU's .

SUMMARY OF 2013 OUTREACH INITIATIVES

Outreach to various entities to generate interest in membership and direct marketing to community leaders to foster support and understanding of the critical services RACE has to offer:

- 2013 Outreach Campaign to Ohio Sheriffs, Police, Fire, and CART associated with the 4th Annual Ohio SAR Conference
- Presentation at the Ohio Fire Chiefs Conference.
- Liaison work with the Director of the Delaware County EMA and Delaware Citizens Corp regarding the Delaware Community Emergency Response Team program
- Fliers and brochures posted: various venues
- Community Events: Recreation Unlimited, Westerville Cops & Kids Day, Health Expo
- Better Business Bureau Wise Giving Program Accredited
- GuideStar Exchange - Partners In Trust/Valued Partner Accredited
- Charter member of OSARA
- Google Ads Program

The President's Volunteer Service Award: As a certifying organization, we are able to honor our team members through recognition of their volunteer efforts within the community. Americans of all ages - individual, families and groups answering the President's Call to Service by making a difference in our community. The President's Volunteer Service Award, an initiative of the President's Council on Service and Civic Participation, honors America's volunteers and encourages even more Americans to get involved. To earn a President's Volunteer Service Award, individuals, families and groups must keep a record of their activities and hours of volunteer service.

CURRENT ORGANIZATIONAL STRUCTURE

The Board of Directors

Chairman.....Dan Hodge
 Vice-Chairman.....Scott Merritt
 Secretary.....Chris Williams
 Treasurer.....Beth Huhn
 Director, Technical Rescue AdvisorJack McCoy
 Director.....Brian Galligher
 Director.....Bob Greenlaw

The Executive Staff

Chief Executive Officer.....Tony Walker
 Chief Operations Officer.....Brian Maier
 Secretary.....Melissa Breece
 Training Officer.....Dave Breece
 Chaplain.....Brian Gath
 Resource Manager.....Bruce Lane
 Executive Officer.....Eddie Landry

Membership Status – January 31, 2014

Board of Directors	7
Total "Active" Members	18
Total Members on LOA	0
Total Probationary Members	5

BASIC ACTIVE MEMBERSHIP REQUIREMENTS

- Completed Application Package
- Background Investigation - BCI&I (update required every 3 years)
- IS-100 Intro to ICS, IS-700 NIMS, CERT (IS-317 Intro to CERT interim qualification until formal CERT training is completed)
- Annual Membership Dues - \$35.00 (annually by All-Hands meeting each January)
- RACE Orientation
- CQ (call-out qualified) - CQ pack check, CQ awareness workshop
- Participation in 2 RACE field exercises and as a member of a field team in an uncomplicated task
- Approved for Active/CQ status by the RACE Executive Staff (majority vote)

2013 Profit and Loss Statement

Restricted Income	
2013 PSO (or comp)	\$2,500.00
Unrestricted Income	
Cardinal Health	\$1,365.00
Kroger Rewards	\$494.73
JP Morgan Chase	\$150.00
Comverse	\$1,500.00
Amazon Associates	
Donations (individuals/groups)	\$568.20
Elks	\$250.00
Member Dues	\$1,032.52
RACE Patches	\$24.00
Dart Tournament	\$1,399.10
TOTAL	\$9,283.55
Expenses	
Wright Express	<i>-\$510.00</i>
RACE credit card annual fee	\$20.00
PO Box rental	\$124.00
LinuxFix (public website)	\$10.00
Banking supplies	
VFIS Equip & Liability	\$1,832.00
VFIS A&S	\$1,294.00
VFIS umbrella	\$750.00
Attorney General (Charity Fee)	\$50.00
Secretary of State (cont'd exist)	N/A
BMV	\$123.64
Outreach	N/A
Printing	
Equip/Equip repair/Supplies	\$1,215.78
Dues (ASRC, OSARA, etc)	\$491.00
Tuition	\$150.00
Dart Tournament (trophies)	\$176.00
TOTAL	\$5,726.42
RETAINED EARNINGS	\$3,557.13

RACE Equipment Inventory: \$38,385.77*

* RACE inventory estimated worth includes purchased and donated equipment

2014 MONTHLY TRAINING/MEETINGS

Thursday Sessions: 6:30PM - 9:00PM

Saturday Sessions: 8:00AM - 12:00PM

For details regarding training topics, extended sessions and special events, please see the RACE Yahoo Group site and review email notifications issued by the RACE Executive Staff.

The Vision

RACE will continue to develop new and innovative ways to provide multi-disciplined and non-jurisdictional services at the highest ethical and professional standards in an effort to assist anyone in need.

RACE will do this by partnering with first responders and community leaders to help individuals and families recover from traumatic events such as natural and man-made disasters and missing person incidents.

RACE is committed to serving and supporting our fellow man with compassion, leadership and understanding. The Team is motivated to bridge the gap in services provided by other organizations and local, state and federal agencies. We are devoted to making a difference today and into the future.

Are you interested in becoming more involved in 2014?

See a member of the Executive Staff if you wish to become more involved in helping with the following activities:

- Training
- Communications
- Mentor members to aid in moving from Probationary status to Active status
- Administrative functions: tracking team member accomplishments, new applicant
- paperwork, response to inquiries
- Operations
- Logistics
- Exec Staff

The Executive Staff is committed to ensuring that members have the ability to remain actively involved in all aspects of the organization. The best way to ensure the organization thrives, is to ensure members are afforded opportunities to serve in roles in which they have interest. Leadership in every organization changes over time. RACE can successfully transition through any change, by ensuring opportunities remain available to all who express interest.

Activation List – Run Number - Date – Location - Service

2003-001 July-03 Ohio - Auglaize County, St. Mary
2004-001 June-04 Ohio - Knox County, Howard
2004-002 August-04 Ohio - Logan County, Logan
2004-003 August-04 Ohio - Delaware County, Delaware
2004-004 October-05 Georgia, Atlanta (FEMA)
2004-005 December-04 Ohio - Huron County , Plymouth
2005-001 January-05 Ohio - Delaware, County, Delaware
2005-002 January-05 Ohio - Delaware County, Sunbury
2005-003 October-05 Alabama - Mobile County, Mobile - Hurricane Katrina
2005-004 October-05 Alabama - Mobile County, Bayou La Batre - Hurricane Katrina
2005-005 October-05 Alabama - Mobile County, Coden - Hurricane Katrina
2005-006 October-05 Alabama - Mobile County, Alabama - Hurricane Katrina
2005-007 December-05 Ohio - Delaware County, Delaware - Winter Storm
2006-001 February - 06 Ohio - Delaware County, Delaware - Council for Older Adults
2006-002 August - 06 New York - Sidney - Flood
2006-003 December - 06 Ohio - Fairfield County, Lancaster - Missing Person
2007-001 February - 07 Ohio - Central Ohio - Assistance to Grady Memorial
2007-002 February - 07 Ohio - Delaware County, Delaware - Winter Storm
2007-003 April - 07 Ohio - Franklin County, Columbus - Missing Persons
2008-001 January - 08 WV - Harrison County, Lumberport - Missing Person
2008-002 March - 08 Ohio - Delaware Area - Assistance to Grady Memorial
2008-003 July - 08 Ohio - Tuscarawas County - Missing Person
2008-004 September - 08 Ohio - Franklin County, Urbancrest - Hurricane Ike
2008-005 September - 08 Ohio - Franklin County, Urbancrest - Hurricane Ike
2008-006 November - 08 Ohio - Carroll County, Waynesburg - Missing Persons

2009-001 January - 09 Ohio - Central Ohio - Assistance to Grady Memorial
2009-002 March - 09 Ohio - Carroll County, Waynesburg - Missing Persons
2009-003 August - 09 Ohio - Carroll County, Dellroy - Missing Person
2009-004 August - 09 Ohio - Trumbull County, Kinsman - Missing Person
2009-005 November - 09 Ohio - Delaware County, Delaware - H1N1 Clinic
2009-006 December - 09 Ohio - Delaware County, Delaware - H1N1 Clinic
2010-001 Feb-10 Ohio - Delaware County - Assistance to Grady Memorial
2010-002 Feb-10 Ohio - Delaware County - Assistance to Grady Memorial
2010-003 Feb-10 Ohio - Delaware County - Assistance to Grady Memorial
2010-004 April-10 Maryland - Keyzers Ridge - Vehicle Accident
2010-005 May-10 Ohio - Belmont County, Bellaire - Missing Person
2010-006 June-10 Ohio - Franklin County, Grove City - Missing Person Scioto River
2010-007 Nov-10 Ohio - Knox County, Mt. Vernon - 3 Missing Persons
2010-008 Nov-10 Ohio - Knox County, Mt. Vernon - 3 Missing Persons
2011-001 Jan-11 Ohio - Athens County, Albany - Missing Person
2011-002 Jan-11 Ohio - Athens County, Albany - Missing Person
2011-003 Feb-11 Ohio - Delaware County - Assistance to Grady Memorial
2011-004 Feb-11 Ohio - Delaware County - Assistance to Grady Memorial
2011-005 Mar-11 Ohio - Hocking County, Logan - Missing Person
2011-006 May-11 Missouri - Joplin (standby only - E5 Tornado)
2011-007 Jul-11 Ohio - Mifflin Township, Gahanna - Missing Person
2011-008 Aug-11 Pennsylvania - Fayette County, Mill Run - Missing Person
2012-001 March-24 Ohio-Scotttown, Missing Person
2012-002 April-13 Ohio-Franklin County, Columbus, Missing Person
2012-003 May-13 Ohio-Franklin County, Big Run Park, Missing Person
2012-004 June-2 Ohio-Adams County, Peebles, Missing Person

2012-005 July-3 Ohio-Life Care Alliance-Power Outage, Meals on Wheels
2012-006 Oct-13 West Virginia-Morgantown, Missing Person
2012-007 Nov-25 Ohio-Indian Lake, Missing Person
2012-008 Dec-26 Assisted Grady Memorial-Personnel Transport-Snow Storm
2012-009 Dec-28 Assisted Council for Older Adults-Snow Removal
2013-001 Jan-05 PA – Ohio-lye, Missing Person
2013-002 Jan-27 PA – Wilkinsburg, Missing Person
2013-003 Feb-01 OH – Delaware County, Missing Person
2013-004 March-28 OH – Portage County, Missing Person
2013-005 May-06 Ohio – Franklin County, Missing Person
2013-006 Jun-29 Ohio – Franklin County, Missing Person
2013-007 Jun-30 Ohio – Franklin County, Missing Person
2013-008 Dec-6 Ohio – Franklin County, Missing Person
2014-001 Feb-20 Ohio – Licking County, Missing Person